



Committee Meeting Minutes 02.10.2018

Meeting opened: 6:11pm

Apologies: Ashlee Gibbons, Lloyd Tifflin

Attendees: Trent Steenholdt, Andrew Micenko, John Sherry, Ahmad Khan, Alan Wilson, Darryl Power, Nick Walters, Martin Brennan

Previous minutes: Were circulated by Trent via email prior to the meeting. Proposed as correct by Trent Steenholdt, seconded by Ahmad Khan. Carried.

Business arising:

- **Action item:** Trent to follow up Vic Stevens passing. **Done**
- **Action item:** Andrew Micenko to include bags in the budget (assuming 50 bags ordered and sold). **Done**
- **Action item:** Andrew Micenko to mark members who have paid in the list above. **Done**
- **Action item:** Ahmad to email WACA Events for a quote/price indication of what the grand final breakfast may cost using Saturday morning prices. Also check what the cost of a Friday night buffet dinner for 60-70 people may cost. **Done**
- **Action item:** Trent to investigate notepad covers. **Done.**
- **Action item:** Trent to investigate credit card swiss knives. **Done**
- **Action item:** Trent, Martin and John to work on preparing the final revision of MOU in accordance with our proposed timeline. **Done (partial) Trent has review and updated, John to Review, Martin to put case for funds together**
- **Action item:** Lloyd to create flyer for upcoming events to be on tables for general meeting. **Done.**
- **Action item:** Alan to create list of locations to obtain umpiring equipment. **In progress**

President's Report:

- Merchandise
 - Contacted relevant members about the merchandise arriving.
 - Merchandise order and payment have been fulfilled.
 - Working with suppliers for notepad covers and credit card swiss knives. Have a quote for notepad covers. Cortana Design willing to sponsor \$250.00 for cost of covers (partial). Quote total was for \$602.25 including GST.
 - **Action Item:** Trent to share quote with Alan Wilson to see if his contacts can produce cheap alternative.
 - Trent suggested we give the notepad covers to all member for free. John Sherry suggested selling them as part of raffle at general meeting to entice members to come to meetings and participate in Raffle. Committee agreed selling as part of Raffle ticket (suggested 5 tickets for \$5 + notepad cover) as a good idea.
 - Survey for extra merchandise ideas has been sent out. For those responded everyone is interest in notepad cover and not necessarily caps. Primary focus will be on notepad covers until more interest comes in for cap etc.
 - Second round of shirts and jackets order had not been made as of yet.
- Payrates
 - Working with Matthew Hall regarding pay rates has been difficult, but Trent believe we've done everything we could do not knowing the technological constraints of the platform WACA are using. Deferred discussion of item until General Business.
- MOU
 - MOU has been updated by Trent. Version of it in SharePoint site.
 - Deferred discussion of item until General Business.
 - Will talk about it tonight in general business but at a high level have now remove appendences and puts more clarity around items like registration fee, pay rates (per above) and Olly Cooley Medal night.
- Trent has applied for a role at Cricket Australia. In the event he's successful, may need to step away from WACUA presidency. Has not heard from Cricket Australia since application was submitted.
- Proposed Trent Steenholdt seconded by Alan Wilso. Carried.

Secretary's Report:

With Ashlee being away Under 17's Male National Championships, Trent provided information.

- Correspondence out
 - Emails to Matthew Hall around pay rates.
 - Email to Matthew Hall informing him that Stephen Denys has registered to be a member this season, subject to EFT fund transfer coming through.
 - Emails to Ace Promotions and other suppliers (Plastics Unique) about merchandise.
 - Letter to Pam D'Arcy Evans passing on our condolences.
 - Email response to State Umpiring Coach.
 - Email response to Stephen Denys informing him we're available to help set up a mediation session with WACA if requested.
- Correspondence in
 - Thank you card and letter from Pam D'Arcy Evan's in relation to letter we sent about loss of Jim.
 - Email from Stephen Denys informing that he cannot reach Matthew Hall currently to discuss explosion from umpiring in WA.
 - Emails from Matthew Hall around pay rates.
 - Emails from Ace Promotions and other suppliers about merchandise.
 - Email from VCAUSA secretary in planning a potential national conference between all the umpire associations, subject to WACUA driving it.
 - Email from WAFCC Chairperson Peter Silinger thanking us for end of season review report into improving the competition.
 - Email from State Umpiring Coach to confirm not conflicts occur between State Panel Umpires and WACUA meetings.
 - Email yesterday from Matthew Hall with Umpire Handbook attached.
- Proposed by Trent Steenholdt, seconded by Andrew Micenko. Carried

Membership:

- Membership very healthy considering we're still haven't started the season yet. Up to 109 members being registered now. Break down is 29 EFT Fund Transfer, 80 WACA payment deduction.
 - All members deemed approved as of this meeting and prior are (in order or registration):
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| 1. Trent Steenholdt | 39. Jack Paterson | 76. Vijay Kumar |
| 2. Andrew Micenko | 40. Daniel Gibbons | 77. Dean Trigg |
| 3. Lloyd Tifflin | 41. Ashlee Gibbons | 78. Drew Anthony |
| 4. Paul Cassidy | 42. Michael Harvey | 79. Merv Rudrum |
| 5. Gemma Cassidy | 43. Ciaran Sanders | 80. Wendy Oliver |
| 6. John Sherry | 44. Colin Ogilvie | 81. Paul Clarke |
| 7. Shrikant Ramadurg | 45. T R Singh Singh | 82. Terance Carter |
| 8. Ian Robinson | 46. John Taylor | 83. Nathan Johnstone |
| 9. Robert Osborn | 47. Sidney Rajanayagam | 84. Ashok Tewatia |
| 10. John Gartner | 48. Steven Wenban | 85. Justin Shakeshaft |
| 11. Martin Brennan | 49. Andrew Edwards | 86. Glen Morgan |
| 12. Kirsten Funston | 50. Mahesh Gopukuttan | 87. Mark Wootton |
| 13. Garth McCrorie | 51. Rhodri Harris | 88. Fred Davis |
| 14. Michael Kovalevs | 52. Steve Dubier | 89. Darryl Sinclair |
| 15. Paul Wilson | 53. Chad Manos | 90. Nicholas Walters |
| 16. Trevor Krink | 54. Jeff Brookes | 91. Jamie Spark |
| 17. Wayne Barron | 55. Ernest Chua | 92. Nathan Burg |
| 18. Vijay Kumar | 56. Darryl Power | 93. Daniel Knowles |
| 19. Stephen Farrell | 57. Gowri Shankar | 94. Graham Zemunik |
| 20. James Rodgers | Sugavanam | 95. Stephen Lamb |
| 21. Andrew Jones | 58. Michael Tindall | 96. Manish Janiyani |
| 22. Nathan Batskos | 59. Graham Capper | 97. Mark Charlesworth |
| 23. Daniel Smith | 60. Thomas Johnston | 98. Daniel Skinn |
| 24. Shane Boyle | 61. Leslie Bruce Banyard | 99. Alex Hall |
| 25. Andrew Mollatt | 62. Darren Oliver | 100. Howard Prosser |
| 26. Ahmad Shaaf Khan | 63. Tyler Kaljee | 101. Rex Evans |
| 27. Steve Rose | 64. Tony Rutter | 102. David Krieg |
| 28. Reuben Garlett | 65. Wayne Barron | 103. Conrad de Bruin |
| 29. Tyler Kaljee | 66. James Hewitt | 104. Alan Wilson |
| 30. Matthew Hall | 67. Thomas Leishman | 105. John Fairclough |
| 31. Peter Graham | 68. Brenton Cockman | 106. Steve Dubier |
| 32. Nathan Gilders | 69. Luke Sargent | 107. Junaid Chishtie |
| 33. Kate Holloman | 70. Neville Dhanaraj | 108. Bruce Harris |
| 34. Wayne Barnes | 71. Scott Hazebrook | 109. Stephen Denys |
| 35. Stephen O'Dea | 72. Nico Gill | |
| 36. Samuel Moses | 73. Andrew Mollatt | |
| 37. Jamie Thomas | 74. Syed Naseer | |
| 38. Lorenzo Fogliani | 75. Alex Crowhurst | |

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- List in minutes this season is going to include all members instead of members approved from each meeting as a better way to keep track of who is member or not. Highlight in red members that are not financial.
 - Action Item:** Ashlee and Andrew to work together to make sure non-financial members are highlighted above in red and on a copy of registration spreadsheet.

- Drive now will to be attract umpires who are not members in WACA and other competitions. Trent is speaking at WASTCA umpires training night next Tuesday, may invite them to join the WACUA (mindful of WASTCUA). Will gage on the night.
- **Action Item:** Ashlee to provide list to Matthew Hall after next committee (November) meeting.
- New members who have registered and paid (or elected to pay via WACA) proposed TS, seconded by NW. Carried

Treasurer's report:

Our finances overall are down \$1452.08 from the start of the season but this due to paying two invoices for merchandise. (shirt/ jackets order and then bag order).

- Current balances:
 - Cheque: \$2050.12
 - Savings: \$13,616.39
 - Cash: \$346.00
 - **Total: \$16,312.51**
- Budget estimates now show we'll be making a loss this season of \$1175.00. This is due purchase of bags (merchandise) for the season.
- John Sherry suggested and that budget loss of that scale is fine if you look at previous year where large profit was made. Committee agreed with that sentiment including comment from Nick Walters suggesting as long as we can show return for investment.
- Proposed Andrew Micenko, seconded by Trent Steenholdt. Carried

General business:

- MOU
 - Trent has made changes to the document and requires a review from John to make sure everything is okay.
 - **Action Item:** John Sherry to review MOU and make changes as he sees fit.
 - Others invited to review MOU and make comments before our commitment that we'll deliver version of MOU to WACA by end of October.
 - Action Item: Martin Brennan so put 'business case' or justification document as to why WACA should provide \$1500.00 AUD for WACUA events.
- Quotes for events
 - Ahmad Khan contacted WACA for quotes for both GF breakfast and Annual Season Dinner

- Grand Final quote was \$1732.81 for 39 pp. Increase from previous season because of increase additional labour charge of \$448.00.
 - Annual Season Dinner quote was total of \$7025.00. This included a \$2000 booking fee the Boundary Room and \$300.00 for hiring security. The event was also only for times of 6:30pm to 10pm.
- Martin Brennan suggested idea of hosting GF breakfast away from WACA to reduce cost. Alan Wilson reluctant to idea as good tradition now set up of breakfast being at WACA ground for 1st Grade final.
- Trent Steenholdt agree with Alan Wilson's sentiments that event should be hosted at WACA ground however raised concern that removal of Delaware North has actually resulted in increase of cost rather than expected reduction.
- Martin Brennan raised valid point for asking for additional funds from WACA if having to pay for premium to host events at the WACA. Trent Steenholdt asked Ahmad Khan to provide quotes to Martin to help with MOU 'business case'.
- Committee agreed that for this season, GF breakfast to remain at WACA ground, Annual Season Dinner to be hosted elsewhere to reduce cost.
- Suggested venues for Annual Season Dinner were raised including need to make sure event finishes later than 10pm as now going to be hosted on a Friday night.
- **Action Item:** Ahmad Khan to forward quote for events to Martin Brennan
- **Action Item:** Ahmad and Alan to work together on finding other locations for Annual Dinner like Optus Stadium, Gloucester Park, South Perth CC or Subiaco FC.
- Match payment review
 - Issue has arisen with technology WACA willing to use to manage payments of umpires (MyCricket system) cannot facilitate tiering pay structure that has been approved by the WACA board.
 - Trent Steenholdt provided history to new committee members of payrate review last season and how this issue has come about:
 - WACA requested WACUA to complete comprehensive review of match payment by 31 December 2017. "Do not ask for 10 and hope for 5 dollars increase as you won't get it" were the words provided to the WACA.
 - Match payments were reviewed, debated by general membership and accepted in December 2017 general meeting.

- Pay rates were then submitted to Alan Johanson and Matthew Hall on 27 December 2017 with the tiering model for finals cricket in full view to WACA at this point.
 - WACA then, over period of 8 months made sure pay rates were in budget and submitted pay rates in its entirety, with tiering model for finals to WACA board. WACA provided no feedback or raised no concern about pay rates model proposed during this time.
 - Pay rates were approved by WACA board with tiering model for finals.
 - WADCC then made changes to Senior Men's Two-Day Finals where format is now the same as the home and away season (90/80 overs instead of 100).
 - WACA (Matthew Hall) contacted WACUA in September, after approved by WACA board saying pay rates design (tiering for finals) doesn't work in MyCricket. Proposed alternative of flat rate for all finals, quoted it as fair, and asked for WACUA to accept it.
 - WACUA declined proposal and recommended tiering system be honoured as approved by WACA board, with suitable changes to Senior Two Days finals cricket.
- Trent Steenholdt made mention that somehow, in all of this we're being blamed for the WACA's oversight. Committee agreed. Alan Wilson raised concern that we need to find common ground with WACA. Trent Steenholdt agreed however raised concern that being bullied to accept WACA's pay structure brings us back around in full circle to "ask for 10 and hope for 5 payment structure" we were told not to follow.
 - Martin Brennan raised that flat rate option may work if the figure is in the mid-range. Andrew Micenko suggested however that flat rate would cost WACA more because more umpires stand in a Semi or Elimination final then Grand Final.
 - After extensive investigation from both WACA (Daniel Gibbons and Matthew Hall) and WACUA thanks to Lloyd Tifflin it appears the MyCricket system is unable to facilitate it. However as other bodies like the WASTCUA do pay rates, alternatives like spreadsheets can easily facilitate pay structure as approved.
 - John Shery made comment that database he has of umpiring records can produce detailed report and money owing to each umpire with a couple of minor changes. It would likely be quicker than MyCricket system.
 - Committee agreed on approach to proposing tiering model still and if WACA do not accept or agree, then arrange at face to face meeting with Alan Johanson and Matthew Hall with committee/ office bearers.
 - **Action Item:** Trent Steenholdt to contact Matthew Hall and Alan Johanson on proposed pay rates.

- Umpire Handbook.
 - Matthew Hall has provided copy of Umpires Handbook as of yesterday. Asked WACUA to review at meeting tonight so it can be given okay.
 - Matthew Hall has suggested in his appointment email today that umpire handbook would be made available tomorrow anyways.
 - Not enough time has been provided to review properly for this season but Trent Steenholdt made mention that changes to MOU include that Umpire Handbook must be ready and approved by both parties 6 weeks prior to round one. For this season we'll do best effort and give our okay when we have the time.
 - **Action Item:** Committee member to review Umpire Handbook on SharePoint and provide comments and/or changes for the next meeting.
 - **Action Item:** Trent Steenholdt to let Matthew Hall on the approach above for umpire handbook.
- First meeting
 - Vijay Kumar confirmed to be cooking.
 - **Action Item:** Andrew Micenko to pre-pay Vijay for the food.
 - Training to be confirmed with Matthew Hall, but likely playing conditions.
 - **Action Item:** Trent Steenholdt to confirm training with Matthew Hall.

Next meeting: Tuesday November 6th, 6:00pm at the WACA.

Meeting closed: 7:42pm